

Labor Market Responses to Job Vulnerability: A Micro Study in Sylhet

Mahmuda Sultana¹

Nazmunnessa Bakth²

Md. Abdul Latif Mahmud³

Abstract

Too much emphasize on employment generation, job market signaling etc. has shadowed issues like individual's attitude towards labor market opportunities, wage differentials and job vulnerability in a labor abundant country like Bangladesh. This study examines the influence of job vulnerability in employment in Sylhet where there is a great influx of migrated labor and a resulting inflated informal sector. Using Heckman selection model this study examines the impact of job insecurity on labor income as well as individual attitude towards formal work. Our findings reveal that, despite greater demand for formal jobs, workers are compelled to continue their informal jobs due to lack of opportunities, lack of job experience and family responsibilities. On the other hand job insecurity is poorly addressed in our country.

¹ Assistant Professor, Department of Economics, Shahjalal University of Science & Technology, Sylhet.

² Assistant Professor, Department of Economics, Shahjalal University of Science & Technology, Sylhet.

³ Student, MSS, Department of Economics, Shahjalal University of Science & Technology, Sylhet.